
CLOSE TO OUR CUSTOMERS

Privacy Statement

<https://www.wirtgen-group.com>

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I. Controller

The controller and service provider is:

WIRTGEN GROUP (,,we“, „us“ or "Wirtgen Group")
Branch of John Deere GmbH & Co. KG
Reinhard-Wirtgen-Straße 2
53578 Windhagen, Deutschland
Telefon: +49 (0) 2645-131 0
Telefax: +49 (0) 2645-131 392
E-Mail: info@wirtgen.de,
Website: <https://www.wirtgen-group.com>

II. Data Protection Officer

You can contact our data protection officer:

Data Protection Officer
c/o Wirtgen Group
Branch of John Deere GmbH & Co. KG
Data Protection Officer
Reinhard-Wirtgen-Strasse 2
53578 Windhagen (Germany)
E-Mail: datenschutz@wirtgen-group.com

III. General Information

The protection of your personal data is very important to us. We process your data primarily to provide a working and easy-to-use website. Your data will always be processed in accordance with the relevant legal regulations.

IV. Content Delivery and Logfiles

Every time our website is accessed, our system automatically collects data and information from your computer system. We collect the following data:

- information about the browser type and version used
- your operating system
- your IP address
- date and time of access
- websites from which your system reaches our website

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- websites accessed from your system through our website

This data is stored in the log files of our system. There is no storage of the aforementioned data together with other personal data.

It is necessary that our system temporarily stores your IP address so that the website can be delivered to your computer. The legal basis for the temporary storage of the data and log files is Art. 6 para. 1 lit. f) GDPR. The legitimate interest lies in the fact that we can improve the functionality and optimization of the website as well as secure our IT systems. Furthermore temporary storage is used for error detection and error prevention. The data will not be used for marketing purposes in this context.

The data is stored until it is no longer necessary in relation to the purposes for which they were collected or otherwise processed. If data is required to deliver the website, the necessity ends when the session ends. Your data will be deleted automatically at the end of the session. If stored in our log files, the data will be erased after seven days at the latest. If the data is stored longer than this, your IP address will be deleted or alienated so it cannot be traced back to you or your internet connection.

The hosting of our website is carried out on our behalf by processors which are acting under our authority. They implement appropriate technical and organizational measures in such a manner that processing will meet the requirements of the GDPR and ensure the protection of your rights.

V. Font "Avenir"

For the headings on our website we use the font "Avenir" provided by the company Monotype GmbH, Horexstraße 30, 61352 Bad Homburg, Berlin branch: Bergmannstraße 102, 10961 Berlin. This ensures that the website looks the same for all visitors, regardless of which device and which browser is used.

For this purpose, your personal data will only be processed by us to deliver the website with all headlines to you and personal data will not be transmitted to a third party. Monotype GmbH tracks the number of views of the fonts on our website as well as our data for contractual purposes.

VI. Cookies

Our website uses "cookies". These are text files that are stored on your computer system. It contains a custom string that identifies your browser the next time you visit the site. When you visit our website, a cookie may be stored on your system.

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You have unrestricted control over the use of cookies. By default, most browsers are configured to accept cookies. However, changing the browser settings can disable or restrict the use of cookies. Already saved cookies can be deleted at any time. This can also be done automatically by setting your browser accordingly.

If cookies are generally disabled, you may not be able to use all features on our website.

When you visit our website, you will be informed about the above mentioned use of cookies and referred to a Privacy Policy by a cookie consent banner. We ask for your consent to the use of cookies, which you declare by clicking on the "Accept" button. The legal basis for the processing for all types of cookies is therefore Art. 6 para. 1 lit. a) GDPR.

The following sections to no. 1 ("Functional cookies") and to no. 2 ("Analytical Cookies") are meant to explain in detail what types of cookies we use and what data is processed.

1. Functional Cookies

Some features of our website require the browser to be recognized even after a page break. These functions could not be offered without the use of cookies. The following data is stored and transmitted in the cookies:

- (1) Language Settings
- (2) Login-Cookie
- (3) Tracking

Our website search tool is operated by Algolia SAS, 55 Rue d'Amsterdam, 75008 Paris, France; E-Mail: gdpr@algolia.com. You can find Algolia's Privacy Statement here: <https://www.algolia.com/doc/faq/security-privacy/gdpr/>

Legal basis for the use of technically necessary cookies is Art. 6 para. 1 lit. f) GDPR. The website would not be fully usable without placing these cookies and a large number of services could not be offered. The user data collected by functional cookies is not used to create user profiles.

Functional cookies cannot be manually deactivated via our website. However, you have the option of using your browser settings to specify that cookies should generally be rejected. Please note that in this case some functions of the website will not be available.

Our functional cookies are session cookies. They are automatically deleted at the end of the session.

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2. Analytical Cookies

Our website uses Matomo, a service by Matomo Org. This is open-source software helps us to analyze the use of our site. This information helps us to improve our website and make it more interesting and user-friendly.

Please find more information on data privacy in regard to Matomo here: <https://matomo.org/privacy-policy/>.

The software places a cookie on your computer. When you access individual pages of our website the following data is stored:

- (1) Two bytes of your IP address
- (2) The accessed website
- (3) The website from which you have accessed the accessed website (referrer)
- (4) The sub-pages accessed from the accessed website
- (5) The time you spent on our website
- (6) The frequency with which you access our website

The evaluation software runs exclusively on the servers of our website. The personal data of users is solely stored there. The data will not be passed on to third parties.

This cookie is valid for seven days.

As well as your legal consent from the cookie banner, an additional legal basis for processing personal data is Art. 6 para. 1 lit. f) GDPR. Our legitimate interest lies in the analysis and optimization of our website. However, we use Matomo with the anonymization feature "Automatically Anonymize Visitor IPs". This anonymization feature shortens your IP address by two bytes so that it is not possible to assign it to you or to the internet connection you are using.

If you do not agree to this processing you have the option of preventing the storage of the cookie by setting it in your internet browser. You will find more detailed information on this under "Cookies" above.

In addition, you have the option of terminating the analysis of your user behavior by opting out. By confirming this link a cookie is stored on your device via your Internet browser, which prevents further analysis of your user behavior. Please note however that you must click the above link again if you delete the cookies stored on your device.

[Objection >>](#)

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VII. Contact Form and E-Mail

There is a contact form on our website which can be used for online correspondence. If you use this option the data entered into the form will be transmitted to us and saved. We process the following data:

- Subject
- Your Message
- E-Mail
- Name
- Address

Alternatively, you can contact us via e-mail. In this case, the transmitted personal data will be stored and further processed.

Legal basis for processing the data transmitted for both means of communication is Art. 6 para. 1 lit. f) GDPR. If your messages concerns the conclusion or performance of a contract, Art. 6 para. 1 lit. b) GDPR serves as an additional legal basis for processing your data.

We process personal data from the input mask or e-mails exclusively for the correspondence with you, or the performance of a contract, respectively. In general, we will not disclose and/or transmit your personal data to a third party. However, if you pose questions with regard to specific products your request may be forwarded to the responsible branch or supplier within the Wirtgen-Group.

The data is stored until it is no longer necessary in relation to the purposes for which they were collected or otherwise processed. In general, your messages and the associated personal will be erased when your request has been finally answered. However, if processing the data is necessary for the performance of a contract further processing according to contractual or legal requirements is possible.

When you use our contact form and click “send” or “submit” we additionally collect your IP address and the date and time of submission. This helps us to prevent misuse of the contact form and to ensure the security of our information technology systems. Therefore, Art. 6 para. 1 lit. f) GDPR serves as a legal basis. The personal data will be deleted after a period of seven days at the latest.

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VIII. Online Application

You can apply for jobs on our website. You can either use the online application tool or send us your up to date CV via e-mail. You can find our vacancies here:

<https://www.wirtgen-group.com/de/wirtgen-group/jobs-karriere/>

In this respect we use the software Umantis Talent Management as well as other services of Haufe-Lexware GmbH & Co. KG, a company of the Haufe Group, Munzinger Straße 9, 79111 Freiburg, which acts as a processor. The processor is bound by our instructions as well as by the GDPR and does not pass on your data to third parties without our instruction. Haufe hosts the individual application forms. You therefore leave our website and are redirected there if you click on the link to the online application.

If you use the application form, the following personal data will be transmitted to us and processed by us (mandatory information is marked with a *):

- (1) Name*
- (2) Date of Birth
- (3) EMail Address*
- (4) Password*
- (5) Language
- (6) Adress
- (7) Phone
- (8) URL of your LinkedIn und Xing-Profile
- (9) Place of Birth
- (10) Information on your age* & Name of parents if not of legal age

We process the data that is contained in your application. Furthermore, we process the data that you submit otherwise.

We ask for your consent for the processing of your date. Therefore legal basis is Art. 6 para. 1 lit. a) GDPR.

You have the right to withdraw your consent at any time. The withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal. Prior to giving consent, you will be informed thereof.

Furthermore, additional legal basis is § 26 BDSG.

The data is stored until it is no longer necessary in relation to the purposes for which they were collected or otherwise processed. Since the data is also necessary in order to take steps at your

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request prior to entering into a contract we process the data according to contractual or legal requirements.

IX. RSS Feeds

You can subscribe to our RSS Feeds and receive relevant news on our business. Our posts and articles are being shown in your feed reader. Unlike newsletters this does not require processing of your personal data. If you like to learn more about processing of your data using RSS Feeds please contact the operator of your feed reader.

X. Google reCAPTCHA

Our website uses Google reCAPTCHA to check and prevent abusive software ("bots") from automatically accessing and interacting with our website. Using methods of the Turing-Test reCAPTCHA can detect whether input comes from a human or a bot. This is a service of Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043 USA, hereinafter only called "Google".

Google certified according to the EU-US privacy shield ("EU-US Privacy Shield") <https://www.privacyshield.gov/participant?id=a2zt0000000001L5AAI&status=Active> and therefore guarantees that the EU's data protection regulations will also be observed when processing data in the USA.

The legal basis is Art. 6 para. 1 lit. f) GDPR. Our legitimate interest lies in the security of our website and in preventing unwanted, automated access in the form of spam and the like.

Google can also determine from which website the request was sent and which IP address was utilized when you used the so-called reCAPTCHA input box. In addition to your IP address Google may collect further information necessary to provide and ensure this service. Google provides further general information on the handling of your user data under <https://policies.google.com/privacy>

XI. YouTube

Our Website features video clips hosted by YouTube LLC , 901 Cherry Avenue, San Bruno, CA 94066, USA, represented by Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. The videos are embedded in our website and can be viewed without accessing the YouTube website.

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We have integrated YouTube videos in compliance with data protection laws. As a result, your data will not be transferred to YouTube/Google unless you activate the video. By activating the video you give your consent regarding the processing of your personal data by Google in accordance with Art. 6 para. 1 lit. a) GDPR.

Your IP address and information regarding the content will be sent to YouTube/Google. If you are logged in to your YouTube account, this information may also be associated with your user account. You can prevent this by logging out of YouTube before activating the video. We have no control over YouTube's processing of your data. Further information can be found in YouTube's privacy policy: <https://policies.google.com/privacy>

YouTube/Google certified according to the EU-US privacy shield ("EU-US Privacy Shield") <https://www.privacyshield.gov/participant?id=a2zt000000001L5AAI&status=Active> and therefore guarantees that the EU's data protection regulations will also be observed when processing data in the USA.

XII. Social Media Links

We do not use social media plugins on our websites (except for embedded YouTube videos and Google Maps, see para. IX and XI). The featured icons are hyperlinks to the mentioned social media platforms. By clicking these links you will be redirected to our YouTube channel or Twitter page. When entering the respective platform, the operator will receive your personal data (e.g. IP address). If you are logged in to your respective account, the visit of our website may be associated to your profile.

If you want to read more about the processing of your personal data, please read the privacy statements on our social media websites and/or those of the platform operator (YouTube: <https://policies.google.com/privacy?hl=de>;

Twitter: <https://help.twitter.com/de/twitter-for-websites-ads-info-and-privacy>).

XIII. Your rights according to the GDPR

We would like to inform you about your rights regarding the processing of your personal data. If you have any questions about your rights or wish to assert your rights against us, please contact our data protection officer.

1. Revocation of your consent (Art. 7 para. 3 GDPR)

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If you give your consent regarding the processing of your personal data, you have the right to withdraw your consent at any time. The withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal. Prior to giving consent, you will be informed thereof.

2. Right to access (Art. 15 GDPR)

The data subject have the right to obtain from us confirmation as to whether or not we process your personal data, and, where that is the case, access to the personal data and the following information:

- the purposes of the processing;
- the categories of personal data concerned;
- the recipients or categories of recipient to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations;
- where possible, the envisaged period for which the personal data will be stored, or, if not possible, the criteria used to determine that period;
- the existence of the right to request from the controller rectification or erasure of personal data or restriction of processing of personal data concerning the data subject or to object to such processing;
- the right to lodge a complaint with a supervisory authority;
- where the personal data are not collected from you directly, any available information as to their source;
- the existence of automated decision-making, including profiling, referred to in Article 22(1) and (4) and, at least in those cases, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for your data.

Where your personal data are transferred to a third country or to an international organization, you have the right to be informed of the appropriate safeguards pursuant to Article 46 relating to the transfer.

3. Right to rectification (Art. 16 GDPR)

You have the right to obtain from us without undue delay the rectification of inaccurate personal data concerning you. Taking into account the purposes of the processing, you have the right to have incomplete personal data completed, including by means of providing a supplementary statement.

4. Right to erasure (“right to be forgotten”)

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You have the right to obtain from us the erasure of your personal data without undue delay and we have the obligation to erase personal data without undue delay where one of the following grounds applies:

- the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;
- you withdraw consent on which the processing is based according to Art. 6 para. 1 lit. a), 9 para. 1 lit. a), and where there is no other legal ground for the processing;
- you object to the processing pursuant to Article 21 para. 1 and there are no overriding legitimate grounds for the processing, or the data subject objects to the processing pursuant to Article 21 para. 2;
- the personal data have been unlawfully processed;
- the personal data have to be erased for compliance with a legal obligation in Union or Member State law to which we are subject;
- the personal data have been collected in relation to the offer of information society services referred to in Article 8 para. 1.

Where we have made the personal data public and are obliged pursuant to paragraph 1 to erase the personal data, we, taking account of available technology and the cost of implementation, take reasonable steps, including technical measures, to inform controllers which are processing the respective personal data thereof.

5. Right to restriction of processing (Art. 18 GDPR)

According to Art. 18 GDPR, we may only process data to a limited extent where one of the following applies:

- You contest the accuracy of your data, until we can verify its accuracy,
- The processing is unlawful and instead of requesting the erasure of the data you ask for the restriction of its use,
- We no longer need the data for the purposes of processing, but you do need it to establish, exercise or defend legal claims, or
- You objected to the processing pursuant to Art. 21 (1) No. 2 GDPR for reasons arising from your particular situation, provided it is not yet clear whether our legitimate reasons for processing override your interests

If processing is restricted we are allowed to only store this data. Further processing shall only be permitted with your consent or for the establishment, exercise or defense of legal claims or for the protection of the rights of another natural or legal person or for reasons of important public interest of the Union or of a Member State.

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6. Notification obligation regarding rectification or erasure of personal data or restriction of processing (Art. 19 GDPR)

Please note that we are obliged to inform all recipients of your data of any correction or deletion or any restriction on processing thereof, unless this proves impossible or involves disproportionate effort. We will inform you about those recipients if you request it.

7. Right to data portability (Art. 20 GDPR)

You have the right to receive the personal data which you have provided to us, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller without hindrance from us, where the processing is:

- based on your consent or contract **and**
- carried out by automated means.

In exercising your right to data portability, you shall have the right to have the personal data transmitted directly from us to another controller, where technically feasible. This right shall not adversely affect the rights and freedoms of others.

8. Automated individual decision-making, including profiling (Art. 22 GDPR)

You have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you.

9. Right to object (Art. 21 GDPR)

You have the right to object, on grounds relating to your particular situation, at any time to processing of your personal data which is based on Article 6 para. 1 lit. a) or f), including profiling based on those provisions. We will no longer process the personal data unless we demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms or grounds for the establishment, exercise or defense of legal claims.

Where we process personal data for direct marketing purposes, you have the right to object at any time to processing of your personal data for such marketing, which includes profiling to the extent that it is related to such direct marketing. Where the data subject objects to processing for direct marketing purposes, the personal data shall no longer be processed for such purposes.

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10. Right to lodge a complaint with a supervisory authority (Art. 77 GDPR)

Without prejudice to any other administrative or judicial remedy, you have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your habitual residence, place of work or place of the alleged infringement if you consider that the processing of your personal data infringes the data protection regulations.